

1 Ms. Sieglaff: Mr. Mike Young?

2

3 Mr. Young: Present.

4

5 Ms. Sieglaff: And those are the Board Members and we have four
6 guests in the audience and our former System Manager
7 Sigfrid Danielson.

8

9 Mr. Peetoom: Item 3.

10

11 **3. Introduction of new Board Members**

12

13 Mr. Peetoom: Introduction of new Board Members and give the – why
14 you want to be on the Board.

15

16 Ms. Sieglaff: Who wants to go first?

17

18 Mr. Peetoom: Do you want to Tony?

19

20 Mr. Sostarich: All right. Greetings. My testimony will come in three
21 parts. Two parts will be out of this book here entitled "F-
22 22. A Fateful Frolic to the Factory that Fabricates
23 America's Formidable Front Line Futuristic Fire by
24 Anthony D. Sostarich. These are letters that I wrote to
25 the Board when I was the Vice Chairman building the F-
26 22 Raptor. Chapter 9-1/2. MDWID. 17 July 2003.

27

28 "Greetings to Bob Flood, Board, and staff members from
29 Marietta, Georgia. Wednesday 23 July 2003 marks the
30 time that my 90-day probationary period ends. Upon
31 passing I had intended to submit my resignation from the
32 Board of Directors. However, word has reached me that
33 the recall drive is still underway and will possibly bear
34 fruit; sour fruit in the near future. I have three choices in
35 front of me. (1) Submit a two-hundred word response to
36 Pima County, (2) Woose out and resign anyway, and (3)
37 Let them try and sink me. My thoughts are as follows.
38 Since the charges against us are without

39

40

1 merit and in view of our efforts they are quite completely
2 insane, and if our neighbors are willing to be held hostage
3 by their emotions I say, let 'em crash. (1) Time spent on
4 my word processor is approaching overt causes. (2) It's
5 not that I give a deuce what others may or may not think
6 about me, it's the principle. I'm not one to go running in
7 the face of enemy fire. For these reasons and more I'll
8 just hang on to my position as Vice Chairman as long as
9 the law will allow. I carefully questioned our political
10 opponents that concluded that if they seize control of the
11 water system they will destroy it. We then will all pay the
12 price for a few self-seeking adventurers. May God help
13 us all! Sincerely, Anthony D. Sostarich, Vice Chairman,
14 Marana Domestic Water Improvement District."

15
16 That's my information number 1. Information number 2
17 comes on the 10th of November 2003.

18
19 "Greetings to Bob Flood, Board and staff members from
20 Marietta, Georgia. Word has reached me that the recall
21 drive is a dismal failure. It goes to show that there is still
22 justice in the world. I am presently prepared to submit my
23 resignation under the auspices of Sig, if you have another
24 candidate ready to take my place. However, be advised
25 that I am planning to terminate my employment here with
26 Lockheed and will return to my home in May 2004. In
27 view of this I place the issue before the Board for review.
28 (1) Accept my resignation on the grounds of candidate
29 availability, or (2) Hold out until we reach the nearest gas
30 station. At the moment I am still on the Board and
31 present another idea for your consideration. Find a way
32 to make the guilty parties personally accountable for the
33 financial costs incurred in the recall drive. Take them to
34 Small Claims Court if necessary. You have a case.
35 These scallywags pursued their interests on the tail end
36 of a successful election. I say, hang em' high."

37
38 Okay, now for item 3.

39

1 "Like a destroyer preceded by a bow wave of foam
2 plowing through the seas, like a cigarette smoker
3 preceded by a bow wave of _____[62] I come
4 back to the Board preceded by a bow wave of my own. I
5 want to put a stop to this nonsense. That's my first and
6 foremost goal. Stop these [64 bastards]. Stop them.
7 What I recommend for your consideration is that we form
8 a Committee to look at the feasibility of whether we
9 should take these people to court or not. If we don't stop
10 them, they'll be at it again. So for those of you who
11 worked here when I was on the Board, I've been involved
12 with this water District for about five years before I was
13 asked to resign by the legalities at the time. They said,
14 since you're out of state, and even though you're going to
15 be back in just a few months you've got to step down. If
16 they hadn't have said that I'd probably still be on the
17 Board. So take into consideration what I've said, be
18 advised that regardless of how nice I may seem that's the
19 underlying motive that I have, to put a stop to this
20 nonsense. I don't want to see what we painstakingly built
21 by intelligent people that manage properly ruined by a few
22 self-seeking venturers. Thank you.

23
24 Ms. Cummings: That's wonderful. Mike, do you want the mic now?

25
26 Mr. Young: Yes, I do. The whole reason that I got involved in the
27 recall was because of the injustice that was done to Sig.
28 And I've been involved in doing work for the water
29 company and I understand what the water company has
30 been through and I felt that Sig's been doing a terrific job
31 and nobody knows the water system better than Sig.
32 He's been here since all of you Board Members and he's
33 done a great job and I just want to correct this injustice
34 and I've got 41 years experience in the Tucson area and
35 water systems. Like I said, we did a lot of the water
36 system formalities it was done professional and I just
37 don't want to see a little water company destroyed by a
38 couple of people with egos. That's not how a Board
39 works. A Board works as a Board, not as individuals and
40 I just want to make this thing work for the community.

1 The community as a whole, and that's why we're here. I
2 thank you and Amen.

3

4 Mr. Peetoom: Item 4.

5

6 **4. Board of Directors elections for Chair and Vice Chair**

7

8 Mr. Peetoom: I nominate Teresa Cummings as Chairperson and Tony
9 as Vice Chair. Roll call.

10

11 Ms. Sieglaff: Mr. Kendrick?

12

13 Mr. Peetoom: Wait a minute. Who seconds it?

14

15 Mr. Young: I second it.

16

17 Mr. Peetoom: Okay. Roll call.

18

19 Ms. Sieglaff: Mr. Kendrick?

20

21 Mr. Kendrick: Aye.

22

23 Ms. Sieglaff: Mr. Young?

24

25 Mr. Young: Aye.

26

27 Ms. Sieglaff: Mr. Peetoom?

28

29 Mr. Peetoom: Aye.

30

31 Ms. Sieglaff: Mr. Sostarich?

32

33 Mr. Sostarich: Aye.

34

35 Ms. Sieglaff: Ms. Cummings?

36

37 Ms. Cummings: Definitely.

38

39 Ms. Sieglaff: Okay. So our new Board Members are officially Board
40 Members for the second time.

1
2 Ms. Cummings: Thank you. Then go to item number 5.
3

4 **5. Discussion and possible action concerning reinstatement of**
5 **System Manager Sigfrid Danielson**
6

7 Ms. Cummings: I'd like to start by saying that the Board Members need to
8 discuss if we're going to hire Sig back. Who would like to
9 start first?
10

11 Mr. Sostarich: I move that we hire Sig back with the possibility of back
12 wages that he had lost by being fired for improper and
13 unjust reasons.
14

15 Ms. Cummings: Okay. Don?

16
17 Mr. Peetoom: I move to hire him back.
18

19 Mr. Kendrick: Madam Chairman, Madam Chairwoman.
20

21 Ms. Cummings: Go ahead.
22

23 Mr. Kendrick: You know, I have nothing against Sig coming back. You
24 know, he has done a good job for the Water District. But I
25 am against giving him back pay, I'm against his salary,
26 how much he gets, and I am against giving him a gas
27 allowance, a gas card to drive back and forth to work.
28

29 Ms. Cummings: Yeah.
30

31 Mr. Kendrick: With the economy the way it is there is no way this District
32 can afford that.
33

34 Ms. Cummings: Okay.
35

36 Mr. Sostarich: Now, be advised that I said looking into the feasibility. I
37 didn't say...
38

39 Ms. Cummings: Yeah, exactly.
40

1 Mr. Kendrick: Stipulations. There will be stipulations that need to be
2 ironed out.
3
4 Mr. Sostarich: I think that we should look into it and discuss it as part of
5 the aforementioned package that I had mentioned when I
6 was giving my introductory comments. That a committee
7 be formed and I suggest we look into that.
8
9 Ms. Cummings: Okay.
10
11 Mr. Sostarich: I feel he should be hired back and give him his back
12 wages and a gas card for wrongfully being dismissed as
13 he was. And I think if we're going to talk about the
14 budget can't handle it, that's why the other two Board
15 Members aren't here any more because they did a lot of
16 damage to the budget.
17
18 Ms. Cummings: Correct. You're right. Excuse me please. If you'd like to
19 make a public comment there are forms on the back table
20 that you could fill out and we do have that on the Agenda
21 for item number 6. So if you want to go ahead and fill
22 those out and when that number comes up we'll go ahead
23 and let you speak. That'll be not a problem for three
24 minutes. I appreciate that. Thank you very much.
25
26 Mr. Kendrick: I would just like to say for the record there was sufficient
27 evidence in the decision to terminate Sig, Mr. Danielson.
28 It wasn't unjust as far as I'm concerned.
29
30 Mr. Sostarich: Let everyone speak for themselves as a Board Member?
31
32 Mr. Kendrick: Well sure.
33 Ms. Cummings: Yes, yes they should.
34
35 Mr. Kendrick: I'd like to see that.
36
37 Mr. Sostarich: So would I.
38
39 Mr. Kendrick: I can get you a list.
40

1 Ms. Cummings: Okay. Then for myself I would like to at this point hire Sig
2 back the same salary that he left with at this point and we
3 can put on the next month's agenda discussion on the
4 items that the other Board Members have spoke tonight
5 about. We can do that. Is that all agreeable?
6

7 Mr. Sostarich: That sounds fine to me. He can get a chance to produce
8 his evidence and everything else and I'm in agreement
9 with that. How about you?
10

11 Mr. Kendrick: And if it's okay with you guys I say that the other two
12 Board Members that were recalled they were recalled for
13 the budget being out of whack...
14

15 Ms. Cummings: Yes.
16

17 Mr. Kendrick: If you can give me some information on...
18

19 Ms. Cummings: Sure. I would like to make the motion at this point in time
20 that we hire Sig back with the salary that he had at the
21 time and like I said, at the next meeting we can go ahead
22 and discuss other issues as far as, you know, the gas
23 card and what we spoke here tonight.
24

25 Mr. Sostarich: I second the motion Madam Clerk.
26

27 Mr. Danielson: Instead of rehire, could that be reinstatement please?
28

29 Ms. Cummings: I'm sorry.
30

31 Mr. Kendrick: You would be rehired because you were terminated.
32

33 Ms. Cummings: Yeah, it would be reinstate.
34

35 Mr. Kendrick: No, it would be rehire because he was terminated. It
36 wouldn't be reinstatement.
37

38 Ms. Cummings: Does everybody agree on that?
39

40 Mr. Peetoom: No.

1
2 Mr. Young: No.
3
4 Mr. Sostarich: I say he was fired improperly by incompetent Board
5 Members so he wasn't properly fired.
6
7 Mr. Kendrick: That's not a sure thing.
8
9 Ms. Cummings: I would be correct on stating reinstatement unless Lisa
10 has a dictionary we can look up the Board reinstatement
11 because I believe it is reinstatement.
12
13 Mr. Kendrick: I believe reinstatement would be for somebody that was
14 suspended or on leave or something like that. Rehired is
15 what happens when somebody is fired or quits.
16
17 Ms. Sieglaff: Reinstatement is to put a person – may I speak Madam
18 Chair?
19
20 Ms. Cummings: Yes you may Lisa.
21
22 Ms. Sieglaff: Is to put a person back in the position they were had the
23 event not taken place. So the Board has to decide if the
24 termination of Sig Danielson, with no warning, no
25 reprimands, no punishment, no disciplinary action
26 whatsoever was legal. And according to our Personnel
27 Policy it was not.
28
29 Mr. Kendrick: It was legal. It states right in the Policy Manual at-will
30 employment. Arizona is at-will employment. You can fire
31 anybody for any reason. And we had plenty of reasons.
32 It was not illegally done and the lawyer stated that too.
33
34 Ms. Sieglaff: Madam Chair?
35
36 Ms. Cummings: Go ahead Lisa, that's fine.
37
38 Ms. Sieglaff: The at-will legality of it all is that you can fire someone for
39 no reason...
40

1 Ms. Cummings: True.
2
3 Ms. Sieglaff: ... but you cannot fire them for bad reasons.
4
5 Ms. Cummings: Yeah, that's true.
6
7 Ms. Sieglaff: If you just say...
8
9 Mr. Kendrick: Not true.
10
11 Mr. Sostarich: Do we have a copy of the Personnel Policy?
12
13 Ms. Cummings: Did you make copies like we asked you to or did you
14 forget?
15
16 Ms. Sieglaff: Oh, I did forget. We had customers running in and Don
17 having to go turn somebody's water on.
18
19 Mr. Sostarich: Well can we hire... put him back on the payroll and hash
20 out the details later?
21
22 Ms. Cummings: Sure, we can do that.
23
24 Mr. Sostarich: We need somebody in here that knows what they're doing
25 to get back in the saddle and back at the helm and hash
26 out the details, or can we hash out the details of whether
27 he's reinstated or rehired later?
28
29 Ms. Cummings: True. We can do that. That's not a problem
30
31 Mr. Kendrick: And just for the record, I'm not against hiring him back.
32 I'm just against him getting a gas card and getting the
33 salary he's getting.
34
35 Mr. Sostarich: May I speak?
36
37 Ms. Cummings: Yes, Tony.
38
39 Mr. Sostarich: Do you have any recommendations of what we should be
40 paying somebody of his caliber?

1
2 Mr. Kendrick: Not as much as what he's getting. And definitely not a
3 gas card especially when he lives in Catalina we're paying
4 for his gas to and from. That's insane.
5
6 Mr. Sostarich: Okay.
7
8 Mr. Young? What's he getting paid?
9
10 Mr. Kendrick: Are we allowed to talk about that in open meeting?
11
12 Ms. Cummings: It's up to Sig.
13
14 Mr. Sostarich: Okay well, a Board Member objects to what he's getting
15 paid.
16
17 Audience
18 Member: But we can't talk about that? Are we allowed to talk?
19
20 Ms. Cummings: Excuse me; just a second please. Okay so we've already
21 made the motion to have Sig come back to work. Let's
22 just put it in those words at this time. Okay, let's not -
23 because we can always correct it. That's not a problem.
24 We've already got a motion made and seconded am I
25 correct?
26
27 Ms. Sieglaff: Yes Madam Chair.

1
2 Ms. Sieglaff: Mr. Peetoom, are you in favor of Mr. Danielson coming
3 back to work?
4
5 Mr. Peetoom: Yes.
6
7 Ms. Sieglaff: Mr. Kendrick?
8
9 Mr. Kendrick: No. Not under those terms, no.
10
11 Ms. Sieglaff: Mr. Sostarich?
12
13 Mr. Sostarich: Yes. – Mr. Young: Yes.
14
15 Ms. Cummings: Yes please.
16
17 Ms. Sieglaff: It's four yeas, one nay and no abstentions.
18
19 **AYE 4 NAY 1 ABSTENTIONS 0**
20
21 Mr. Danielson: May I speak Madam Chair?
22
23 Ms. Cummings: Yes.
24
25 Mr. Danielson: The reason I inquired about rehire versus reinstatement
26 was because after nearly ten years here I don't think that
27 I should have to go through another waiting period in
28 order to get medical, dental...
29
30 Ms. Cummings: True.
31
32 Mr. Danielson: And life insurance benefits.
33
34 Ms. Cummings: That's correct. That's understandable.
35
36 Mr. Danielson: A reinstate would automatically put those in place. To
37 rehire you have to – the Board would have to take some
38 action tonight in order to do that.
39

1 Ms. Cummings: That's correct. Okay, so – I just kind of went blank there,
2 excuse me.
3
4 Mr. Kendrick: Madam Chairman?
5
6 Ms. Cummings: Yes.
7
8 Mr. Kendrick: Madam Chairwoman; what is it supposed to be?
9
10 Ms. Cummings: Just Chairman's fine. I mean...
11
12 Mr. Kendrick: Isn't the salary of all of our employees, isn't that public
13 record?
14
15 Mr. Peetoom: No.
16
17 Mr. Kendrick: It's not public record? I believe it is.
18
19 Ms. Cummings: Excuse me. Just the amount they make an hour, that's
20 public record. You know, am I correct Lisa? Sig, as far
21 as that you know?
22
23 Mr. Danielson: As I know, salaries are supposed to be discussed only in
24 executive session.
25
26 Ms. Cummings: Yes, I'm aware of that, yeah.
27
28 Ms. Sieglaff: Madam Chair, to answer your question if any does want
29 copies of records as they pertain to salaries or wages
30 they would need to fill out a request for a public – you
31 know, Open Meeting Law request for public records.
32 They would have to be requested on the appropriate
33 form, which I would give anybody who wanted it and
34 additionally what he said. That needs to be in executive
35 session.
36
37 Mr. Kendrick: As far as I understand the salaries and hourly wages of
38 our employees – anybody can find out. It is public record.
39 I don't see why we can't discuss how much Mr. Danielson
40 is going to be making as he comes back.

1
2 Ms. Cummings: Okay, but that's a – in the Open Meeting Law books it
3 does state that when you're speaking about an employee
4 anything that's in their personal file you do need to go into
5 executive session. Okay, and that's not on the Agenda
6 tonight. So like I said, we can do that on the Agenda next
7 month and that's what it says in there.
8
9 Mr. Kendrick: Madam Chair I will be doing some research and I do
10 believe that's incorrect. But we can save that for another
11 meeting.
12
13 Ms. Cummings: Okay. All right. So with that...
14
15 Mr. Kendrick: Madam Chair, before you go to the public?
16
17 Ms. Cummings: Okay.
18
19 Mr. Kendrick: I know this wasn't on the Agenda but I'd just like to quickly
20 see why are we closing at 4:00 now? We... last month in
21 January we ...
22
23 Ms. Cummings: Okay, listen. Wait a second and listen. Okay.
24
25 Mr. Peetoom: That will be discussed in April.
26
27 Ms. Cummings: Yeah see we... Gary, listen to us and understand this
28 okay? When we have an Agenda and it states 1 to 10, 1
29 to 12, 1 to 15, whatever it may be we need to stay within
30 what we have on the Agenda.
31
32 Mr. Kendrick: How do I get it on next month's Agenda?
33
34 Ms. Cummings: All you need to do is speak to, you know, Tony or I and
35 we can put it on the Agenda. Simple as that, you know.
36 But you can't go off because then that, you know, creates
37 a problem and we can't stay on task as far as, you know,
38 each number. So now with the motion made and
39 seconded would the Board Members like to set the date
40 that they would like Sig to return?

1
2 Mr. Sostarich: As soon as practicable I would advise. As soon as he's
3 ready, as soon as whatever arrangements can be made
4 regarding... do we still have this temporary dude that's
5 part time?
6
7 Ms. Cummings: We still have him, yes, but he had made the comment to
8 me during the week that it doesn't matter to him if he
9 comes back.
10
11 Mr. Sostarich: We don't want to muss his hair up.
12
13 Ms. Cummings: No. He said it doesn't matter because he wants to, speak
14 with Sig anyways, you know, communicate...
15
16 Mr. Sostarich: Interface with him.
17
18 Ms. Cummings: Exactly. Exactly. So that will be no problem. He said it's
19 not a problem for him because I asked him, so.
20
21 Mr. Peetoom: Madam Chair?
22
23 Ms. Cummings: Yes.
24
25 Mr. Peetoom: I say the 23rd of March.
26
27 Ms. Cummings: Okay and today is the 17th?
28
29 Mr. Kendrick: 19th.
30
31 Mr. Peetoom: 19th.
32
33 Ms. Cummings: Okay, I'm sorry. Oh boy.
34
35 Mr. Peetoom: Will that be okay?
36
37 Mr. Sostarich: That will be Monday.
38
39 Ms. Cummings: Yeah.
40

1 Mr. Kendrick: We shouldn't be paying two salaries for the same person.
2
3 Ms. Cummings: Excuse me Gary?
4
5 Mr. Kendrick: Well you said something about Mr. Jones wanting to stay
6 wanting to stay and discuss or interface with Sig.
7
8 Ms. Cummings: Well no. Once Sig comes in – Gary, don't misunderstand
9 some times – I didn't say we're going to be paying two
10 salaries...
11
12 Mr. Kendrick: No, I said that, not you.
13
14 Ms. Cummings: Yeah, but what I was stating is that when Sig does come
15 back that's going to be the day that, you know, the other
16 gentleman he's not going to be paid for that day and he
17 already knows that. I mean, it's not going to be, you
18 know, two salaries. I mean that's common sense.
19
20 Mr. Kendrick: Well the way it sounded like, to me it sounded like were
21 going to have both of them together for a day at least.
22
23 Mr. Sostarich: Even if that's the case we've got a damn mess here that
24 needs to be straightened out. It's not going to happen
25 without any paying.
26
27 Ms. Cummings: I mean if one, just one or two hours...
28
29 Mr. Sostarich: Well then pay him. I mean this is a messed up deal here
30 man.
31
32 Ms. Sieglaff: Madam Chair, I've got a memo that can clarify this.
33
34 Ms. Cummings: Well I would like to see if first please Lisa if you're going
35 to...
36
37 Ms. Sieglaff: Vonn said the 20th would be his last day of...
38
39 Ms. Cummings: Yes, you're right and I believe I have that. But that's not
40 even on the Agenda. I mean all I was doing was just

1 stating that, you know, that they're going to do a
2 transition. I mean that's more or less what they are going
3 to do. They're just going to, you know, this is what I done
4 to, you know, since I was hired and that's all. I mean
5 that's all. I mean it's not going to be, you know, four days
6 or anything like that. Tony you wanted to say something.
7 Go ahead.
8
9 Mr. Sostarich: Sig when... can you come back on the 23rd? Would you
10 be willing to do so?
11
12 Mr. Danielson: Yes. I can. In fact I've already done some of the
13 transition work with Mr. Jones.
14
15 Ms. Cummings: Oh! Excellent. Excellent. I'm glad to hear that.
16
17 Mr. Danielson: That's on my own time.
18
19 Ms. Cummings: Okay. Excellent. Excellent.
20
21 Ms. Sieglaff: Madam Chair can we clarify whether it's going to be a
22 rehire or a reinstatement on the record please?
23
24 Ms. Cummings: Yes, it's...
25
26 Mr. Kendrick: That needs to be researched. I'm sorry.
27
28 Ms. Cummings: Well at this point Gary you will just have what we have on
29 the Agenda. We'll put that down and...
30
31 Mr. Kendrick: As long as it's on the record that I object.
32
33 Ms. Cummings: Yeah, but you've already, you know, spoke and made
34 yourself loud and clear and we cannot ... we might need
35 an amendment in there, am I right?
36
37 Mr. Sostarich: It's been a while since I've examined the particulars in a
38 situation like that but the important thing is to get Sig back
39 in the saddle as soon as we can and have somebody
40 running this District that knows what they are doing.

1 That's priority one. Whatever details need to be worked
2 out we can work them out later. I mean I'm sure we'll be
3 apprised before the next Board meeting with what's going
4 – what legalities – what loopholes we've overlooked in
5 this matter. And we can act if this fellow here is correct in
6 what he's saying we can look at that and examine it the
7 next time. Leave that option on the table.
8
9 Ms. Cummings: I agree. I agree.
10
11 Mr. Sostarich: But first and foremost is like I said, get Sig back in the
12 saddle. I mean ... excuse me may I speak?
13
14 Ms. Cummings: Go ahead.
15
16 Mr. Sostarich: Are any of you guys familiar with the hiring process of
17 Pima County? Do you?
18
19 Ms. Sieglaff: Not...
20
21 Mr. Sostarich: You?
22
23 Mr. Kendrick: Not with the County, no.
24
25 Mr. Peetoom: No.
26
27 Mr. Sostarich: Okay, I have. I've been on both sides of the interview
28 table both as an employee and as somebody hiring
29 employees for the water district. Finding somebody that's
30 a qualified competent person who would stay in a position
31 like this here is almost impossible.
32
33 Ms. Cummings: Yeah. You're correct. You're correct.
34
35 Mr. Sostarich: You have all these... the hiring process of Pima County
36 mandates that we employ - to find an employee is a
37 mountain of bureaucracy. So if we can get Sig back and
38 work out the details later I strongly recommend that
39 everybody consider that. And I can consider your

1 reasons, I can listen to what you have to say and if you're
2 right...

3

4 Mr. Kendrick: Yeah.

5

6 Mr. Sostarich: ... we'll play ball with you, you know?

7

8 Mr. Kendrick: All right. And Mr. Vice-Chair I also believe we have to run
9 an ad in the paper before we rehire.

10

11 Mr. Sostarich: Well we're reinstating right now. If we rehire we'll go
12 through that...

13

14 Mr. Kendrick: Yeah, you know...

15

16 Mr. Sostarich: As it's explained.

17

18 Mr. Kendrick: That's why it's a...

19

20 Mr. Sostarich: We have to interview other candidates and all that.

21

22 Mr. Kendrick: Right. That's correct.

23

24 Mr. Sostarich: Which is what I've been trying to explain to you, which is a
25 lot of bureaucracy but that's the way the County likes to
26 do things.

27

28 Attendee: But that could be to our advantage.

29

30 Mr. Sostarich: Yeah. It would but we've got to jump through certain
31 hoops here.

32

33 Attendee: (inaudible)

34

35 Mr. Sostarich: Why don't you go out in Marana instead of... we've got to
36 do it like – what he said has a lot of merit. If we're going
37 to hire a person, let's say a new Field Tech we have to
38 interview – throw out in the Arizona Daily Star, take out an
39 ad, bring all these idiots in, filter through the, throw this
40 guy out, this guy...

1
2 Attendee: (inaudible)
3
4 Attendee: This is here in Avra Valley in Marana. Why aren't we
5 hiring people out here instead of Oracle and Catalina?
6
7 Mr. Sostarich: Some time we do. The proper candidate does some time
8 live out here like our Field Tech lives out here. We went
9 through all this...
10
11 Attendee: So that should be taken into consideration instead of
12 rehiring somebody that's drained us.
13
14 Attendee: Tony, you could take the same thing. You worked in
15 Phoenix.
16
17 Mr. Sostarich: Yeah. I didn't get a gas card to go up to Phoenix.
18
19 Attendee: Exactly.
20
21 Mr. Sostarich: I paid my own gas...
22
23 Attendee: The Board can't pay for that.
24
25 Ms. Cummings: Please just...
26
27 Mr. Sostarich: I was working cleanup on the Board. I had to pay my own
28 gas. Why is it he's getting a gas card?
29
30 Ms. Cummings: Order please. Order please. Okay. Thank you.
31
32 Mr. Kendrick: We'll have public comment is coming up next.
33
34 **6. Call for public comment (please limit to 3 minutes)**
35
36 Ms. Cummings: Okay. Yes. Just order everybody please. Let's move on
37 to number 6. How many other comments do we have?
38
39 Ms. Sieglaff: I haven't received any.
40

1 Ms. Cummings: Okay. Go ahead and give them to the Clerk please. I'm
2 sorry, I forgot to get...
3
4 Unknown: Three minutes.
5
6 Ms. Cummings: Yes, they're allowed three minutes.
7
8 Ms. Sieglaff: Okay, our first guest that would like to comment is Debbie
9 Bates.
10
11 Ms. Cummings: Okay, that's Debbie?
12
13 Ms. Sieglaff: Correct.
14
15 Ms. Cummings: Okay go ahead Debbie.
16
17 Ms. Bates: I just think we need to take into consideration that there
18 are other people that are qualified for the position and
19 they're not going to ask for a gas card. My husband is
20 working construction and he's never had a gas card.
21
22 Ms. Cummings: Okay. Okay. And that's all you have on your comment
23 paper?
24
25 Ms. Bates: I guess so.
26
27 Ms. Cummings: Are you sure? May I see that please? I just want to look
28 it over and make sure that that's been covered.
29
30 Mr. Sostarich: May I comment on that or...?
31
32 Ms. Cummings: Yes you may.
33
34 Mr. Peetoom: No you can't.
35
36 Mr. Sostarich: I can't?
37
38 Mr. Peetoom: No.
39
40 Ms. Cummings: No?

1
2 Mr. Kendrick: No.
3
4 Mr. Peetoom: No. No comments.
5
6 Ms. Cummings: Okay. I want to make sure. Is that all she has?
7
8 Ms. Sieglaff: She said she doesn't want the bills to go up. Wrong use
9 of employment, no gas card, no back pay. The economy
10 is bad; no bonus, no gas, no back pay.
11
12 Ms. Cummings: Okay. But you mentioned therefore that, you know that
13 gas was a _____[127] to you. Is that correct? All
14 right. Thank you very much Debbie. Okay the next one
15 Lisa?
16
17 Ms. Sieglaff: The next one is Richard McFarland.
18
19 Ms. Cummings: Richard, go ahead.
20
21 Mr. McFarland: Yes like I said before. I just don't believe that he needs a
22 gas card. I've work out of town many a times and never
23 got a gas card from my work. So why should he get one?
24 We're having to pay for this. The customers are the ones
25 paying for his gas card. Why should we have to pay for
26 this? I don't think he needs a gas card.
27
28 Ms. Cummings: Okay.
29
30 Mr. McFarland: And I think his salary needs to be cut down a whole lot.
31
32 Ms. Cummings: And Lisa, is that all he has on his comment sheet?
33
34 Ms. Sieglaff: Yes Madam Chair.
35
36 Ms. Cummings: The next one? Is there another one?
37
38 Ms. Sieglaff: No that's all.
39
40 Ms. Cummings: Is that it?

1
2 Ms. Sieglaff: Yes.
3
4 Ms. Cummings: Thank you very much. We appreciate your input. Okay.
5 Number 7.
6
7 **7. Announcement of next scheduled meeting**
8
9 Mr. Peetoom: April the 13th.
10
11 Ms. Cummings: April the 13th. Thank you.
12
13 Mr. Kendrick: What time?
14
15 Mr. Peetoom: 7:00.
16
17 Ms. Cummings: 7:00 p.m.
18
19 Mr. Kendrick: Would it be okay with anybody else if we make it an hour
20 early? At 6:00?
21
22 Ms. Cummings: Well that's our regular meeting. That would be a
23 discussion that all the Board needs to discuss.
24
25 Mr. Kendrick: I know, we're all here right now.
26
27 Mr. Peetoom: Put that on the Agenda.
28
29 Ms. Cummings: Gary, please calm down.
30
31 Mr. Kendrick: Madam Chair I'm not upset.
32
33 Ms. Cummings: Well just calm down a little. I'd appreciate that.
34 Attendee: Excuse me. What's the 23rd meeting? March 23rd. Is
35 that a public meeting or what is that?
36
37 Ms. Cummings: All right...
38
39 Attendee: Are you guys going to have a meeting?
40

1 Ms. Cummings: No, that's uh – the 23rd is not a meeting.
2
3 Attendee: Why don't they advertise these public meetings?
4
5 Ms. Cummings: We do.
6
7 Attendee: I've never heard nothing about it.
8
9 Ms. Cummings: Okay. Up at the Valley Mart, the Minit Mart and the new
10 Super Stop; they are posted. They're on the door.
11
12 Mr. Kendrick: And the hardware too.
13
14 Ms. Cummings: Yeah and the hardware, yeah.
15
16 Attendee: Then they must be in fine - real fine print because I've
17 never seen them. I've had to hear it from...
18
19 Ms. Cummings: Well, Lisa, go ahead and explain that when you post
20 them, you know, we have it the first, second Monday, I'm
21 sorry, of every month and she posts them...
22
23 Attendee: Why don't we get them with our water bills?
24
25 Ms. Sieglaff: We have a Disclosure Statement that the County requires
26 us to file with the County the places that we are to going
27 to post the Agendas and by the laws we have to post
28 them 24 hours before the meeting. We have been
29 posting them at the Minute Mart, we have not gotten to
30 the Super Stop because we have to go through a whole
31 legal procedure in order to do that. We have to...
32
33 Ms. Cummings: I'm sorry, I _____ [170]
34
35 Ms. Sieglaff: The hardware store, the Valley Mart and the Minute Mart
36 and they are also posted outside here and one on the
37 bulletin Board.
38
39 Mr. Sostarich: Who asked that question why don't we get it with the
40 water bill?

1
2 Attendee: I did.
3
4 Mr. Sostarich: We used to – back in the days when I was on the Board
5 we used to send out monthly newsletters and I haven't
6 discussed it yet with the other Board Members but I for
7 one would like to reopen that ...
8
9 Ms. Cummings: So would I. That would be a good idea.
10
11 Mr. Sostarich: And then it would – these newsletters keep you abreast of
12 what is going on in the meetings and they tell you when
13 the next meeting is going to be...
14
15 Ms. Cummings: They are excellent.
16
17 Mr. Sostarich: ... and they have... the previous Board Members who
18 were in the majority saw a reason to not continue with this
19 policy of having these newsletters which are Water Board
20 put out for some other reason that I can't fathom. But
21 now that I'm back, and with the blessings of others, I can
22 assure you that there will be newsletters. I've got access
23 to a web site where we can actually post the Minutes of
24 the Meetings.
25
26 Ms. Cummings: Yes.
27
28 Mr. Sostarich: So those who choose not to come, and I can understand
29 why because these meetings aren't the most the most
30 exciting thing in town, you can actually read the Minutes.
31 This will come in due time. Give us time and this will be
32 back.
33
34 Mr. Kendrick: May I say something?
35
36 Ms. Cummings: Sure.
37
38 Mr. Kendrick: As far as I know why the newsletter stopped was because
39 it was a budget issue. The Board at the time was doing
40 the newsletter out of house and it was quite costly. So

1 that's why it was stopped because of the budget issues.
2 And at the last meeting I even said that I would pay for it
3 out of my own pocket to do a newsletter and that was
4 shut down.
5
6 Ms. Cummings: So Gary that's not correct.
7
8 Mr. Kendrick: Don said no, we couldn't do it.
9
10 Ms. Cummings: Yeah but that – it wasn't a budget issue. This is not on
11 the Agenda. The meeting was adjourned; Lisa did you
12 every shut the tape off?
13
14 Ms. Sieglaff: Who adjourned the meeting?
15
16 Mr. Kendrick: We didn't adjourn it.
17
18 Mr. Peetoom: We haven't adjourned yet.
19
20 Ms. Cummings: Oh, I'm sorry, I thought we did. Okay, let's go ahead and
21 adjourn.
22
23 Mr. Peetoom: So moved.
24
25 Ms. Cummings: 7:45 p.m.
26
27 Mr. Kendrick: Aye.
28
29 Mr. Peetoom: Aye.
30
31 Mr. Sostarich: Aye.
32
33 Mr. Young: Aye.
34
35 Ms. Sieglaff: It's unanimous. We're adjourned.
36
37

38 Minutes prepared by
39
40

1
2

Lisa M. Sieglaff
Clerk of the Board of Directors