

1 **MINUTES OF REGULAR MONTHLY MEETING**
2 **of the Board of Directors**
3 **Marana Domestic Water Improvement District**
4 **of Pima County, Arizona**
5
6

7 April 13, 2009
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9 The Board of Directors of the Marana Domestic Water Improvement District of
10 Pima County met in regular session at the District Office, 16560 West El Tiro
11 Road, West Building, Marana, Arizona at 7:00 p.m. on Monday, April 13, 2009.
12

13 **1. Call to order and Pledge of Allegiance**
14

15 Mr. Sostarich: I am Anthony Sostarich. I'm speaking on behalf of Teresa
16 because she's got some dental work and she can't speak
17 very well this evening, so I will be speaking for her even
18 though she's still running the meeting.
19

20 Ms. Cummings: Thank you.
21

22 **2. Roll call.**
23

24 Mr. Sostarich: Do you want a Call to Order and Pledge of Allegiance?
25

26 Ms. Sieglaff: Wait. We've got to call; the meeting is called to order at 7:04
27 p.m., Monday 13 April 2009.
28

29 The Pledge is said.
30

31 Mr. Sostarich: Item 2, do you want to call the roll please?
32

33 Ms. Sieglaff: Yes. Ms. Cummings?
34

35 Ms. Cummings: Present.
36

37 Ms. Sieglaff: Mr. Tony Sostarich?
38

39 Mr. Sostarich: Present.
40

41 Ms. Sieglaff: Mr. Don Peetoom?
42

43 Mr. Peetoom: Here.
44

45 Ms. Sieglaff: Mr. Gary Kendrick?
46

47 Mr. Kendrick: Here.
48

1 Ms. Sieglaff: Mr. Mike Young?
2
3 Mr. Young: Here.
4
5 Ms. Sieglaff: Sig Danielson, our System Manager is here; Thom Martinez,
6 our District Engineer is here I'm Lisa Sieglaff, the Clerk of the
7 Board of Directors and we have two guests in the audience.
8
9 Mr. Sostarich: Item 3.
10
11 **3. Consent items:**
12
13 ●March 2, 2009 Meeting Minutes
14 ●March 9, 2009 Meeting Minutes
15 ●March 13, 2009 Meeting Minutes
16 ●March 16, 2009 Meeting Minutes
17 ●March 19, 2009 Meeting Minutes
18
19 Mr. Sostarich: Has everybody read the Meeting Minutes?
20
21 Mr. Peetoom: I make a motion that we approve them.
22
23 Mr. Kendrick: One thing I have a question on.
24
25 Ms. Cummings: Sure.
26
27 Mr. Kendrick: Just one real quick question.
28
29 Ms. Cummings: Go ahead.
30
31 Mr. Kendrick: On Thursday March 19, 2009, page 4 there's a blank space
32 there with a 62, what does that mean?
33
34 Ms. Cummings: Number 62? Go ahead Lisa.
35
36 Ms. Sieglaff: When I come to a ...
37
38 Mr. Sostarich: What page was that?
39
40 Mr. Kendrick: Four.
41
42 Ms. Sieglaff: Oh, I'm sorry Madam Chair?
43
44 Ms. Cummings: Go ahead Lisa.
45
46 Ms. Sieglaff: When I come to a place – I put the counter on the tape when
47 I start transcribing and when I come to a place that I can't
48 understand what it says I put the count number so we can go

1 right to that number on the tape and find it; maybe
2 somebody else can understand what it was that I couldn't.
3
4 Mr. Sostarich: I can tell you what I said. The word I used was ashtrayisses-
5 breathisses.
6
7 Ms. Cummings: There you go Lisa. Write that down.
8
9 Mr. Sostarich: It's ashtray breath for short, but if you've ever seen the
10 Roadrunner cartoon that's where it is.
11
12 Ms. Sieglaff: What meeting was that?
13
14 Mr. Kendrick: The 19th.
15
16 Ms. Cummings: Yeah, the 19th.
17
18 Mr. Sostarich: There are a few things in this... some minor discrepancies
19 that I found myself. I don't really think it's that important but
20 ... let's see in here I think somebody got me mixed up with
21 ... page 20, item 33 I think that was... and item 27...
22 Mr. Sostarich: Which version?
23
24 Mr. Sostarich: The same one. I think it was Richard that was saying that
25 not me.
26
27 Ms. Sieglaff: What page?
28
29 Mr. Sostarich: 20 where it's talking about the gas card and...
30
31 Mr. Kendrick: Number 23 I think too.
32
33 Mr. Sostarich: Yeah, let's see. 23...
34
35 Mr. Kendrick: 20.
36
37 Ms. Sieglaff: Okay what...
38
39 Ms. Cummings: Yeah, that was the 19th yeah.
40
41 Ms. Sieglaff: Which line on page 20 of March 19th are you talking about
42 Tony?
43
44 Mr. Sostarich: 23, 27,33...
45
46 Ms. Sieglaff: Wait, you need to give me the page and the line.
47

1 Mr. Sostarich: Page 20, item 23 and 27. I think that in this conversation
2 Richard was saying this. Somebody got him confused with
3 me.
4
5 Ms. Sieglaff: I paid my own gas?
6
7 Mr. Sostarich: I didn't get a gas card to go to Phoenix I paid my own gas.
8
9 It was Richard McFarland.
10
11 Ms. Sieglaff: I just put it down as Attendee.
12
13 Mr. Sostarich: Is there any other questions? A move has been made is
14 there any other thing anybody wants to bring up?
15
16 Ms. Cummings: I second the motion.
17
18 Mr. Sostarich: I'm not going to vote on March 2nd to the 16th because I
19 wasn't here. I'll abstain from that one but March 19th I'll
20 affirm that one. How many yea's for approval of the
21 Minutes?
22
23 Ms. Cummings: Let's go ahead and take a vote. Lisa?
24
25 Ms. Sieglaff: Mr. Peetoom?
26
27 Mr. Peetoom: March 2nd yes; March 9th yes; March 13th yes; March 16th
28 yes; March 9th yes.
29
30 Mr. Sostarich: March 2nd abstain; March 9th abstain; March 13th abstain;
31 March 16th abstain; March 19th yes.
32
33 Ms. Sieglaff: Ms. Ball-Cummings?
34
35 Ms. Cummings: The same as Don Peetoom. I'll approve.
36
37 Ms. Sieglaff: Mr. Kendrick?
38
39 Mr. Kendrick: Yes on all of the above.
40
41 Ms. Sieglaff: Mr. Young?
42
43 Mr. Young: March 19th is the only one I was involved with.
44
45 Ms. Cummings: So he'll abstain on the three.
46
47 Ms. Sieglaff: So you're abstaining on the four and aye on the one?
48

1 Ms. Cummings: Correct.
2
3 Mr. Sostarich: Item 4. System Manager's Report.
4 Mr. Peetoom: We've still got more.
5
6 Mr. Kendrick: Yeah there's four more.
7
8 Mr. Peetoom: We got March. I think we still need to do January.
9
10 Ms. Cummings: You didn't get the correct...Lisa?
11
12 Mr. Sostarich: Yeah, I did and I probably forgot it.
13
14 Ms. Cummings: Here Tony.
15
16 Mr. Sostarich: Oh, there's more.
17
18 Ms. Cummings: Lisa, did you have one more?
19
20 Ms. Sieglaff: Yes.
21
22 Ms. Cummings: Okay. There you go. Thank you. Okay, here, January 9th
23 and all the other ones down over here. So we still need to
24 do those too.
25
26 Mr. Sostarich: Okay.
27
28 Mr. Peetoom: I make the motion that we approve January 9, 2009, January
29 12, 2009, January 15, 2009 and January 19, 2009.
30
31 Ms. Cummings: I'll second the motion.
32
33 Ms. Sieglaff: All in favor?
34
35 **AYE 3 NAY 0 ABSTENTIONS 2**
36
37 Ms. Cummings: Okay, done and over with. Now we move on.
38
39 Mr. Sostarich: Okay, System Manager's Report, item 4.
40
41 **4. System Manager's Report**
42
43 Ms. Cummings: Go ahead Sig.
44
45 Mr. Danielson: Thank you Mr. Vice Chair. I don't have much of a Manager's
46 Report tonight. I've been back for three weeks and I've been
47 very busy. In the three weeks I've been back I've filed the
48 Annual Arizona Department of Water Resources that was

1 due... or had to be postmarked March 31st; up to a \$500.00
2 fine for being late. I filed the Central Arizona Groundwater
3 Replenishment District Annual Report; that had to be in by
4 the first part of April. On that one it's \$1,000.00 a day if
5 you're late with it. I filed the Department of Economic
6 Security Report a few days early. That's an annual report. I
7 filed the U.S. Census Bureau Annual Survey of Small
8 Government Finances. That was due at the end of the
9 month, that's been done and I have another U.S. Census
10 Bureau Annual Report on Employment that is due on the
11 30th of this month. I'll get that submitted this week. I've also
12 completed the Annual Insurance Review for our insurance
13 carrier and I've had a chance to take a little bit of a
14 preliminary look at our – some of the year to date figures on
15 our budget as far as profit and loss, as far as attorney's fees,
16 etc. Other than that I really don't have much of anything else
17 on the Manager's Report. You've got the March financials in
18 front of you and it shows we lost \$10,745.00. The majority of
19 that was we paid Mr. Addison for is annual audit, that was
20 \$8,400.00 plus we also paid \$3,000.00 to the attorney and
21 we currently owe the attorney almost \$5,000.00 that we have
22 not paid.

23
24 Mr. Kendrick: On your fringe benefits, oh, Madam Chair, can I?

25
26 Ms. Cummings: Yes. Go ahead Gary.

27
28 Mr. Kendrick: On your fringe benefits, \$11,161.95, why is that so much?
29 It's almost three times as much as March and almost eight
30 times as much as February.

31
32 Mr. Danielson: I will have to research that and give you the exact figures.
33 However, I know that my vacation check was cut toward the
34 end of January and both the District and I had to pay State
35 Retirement on that check, the District and I also had to pay
36 Social Security on that check, I believe we may have paid
37 three times that month for health care benefits. I don't have
38 the breakdown in front of me but I surely can answer those
39 questions if you wish to give me a call or stop in some time
40 this week.

41
42 Mr. Kendrick: Okay. Can you get me a break down of...

43
44 Mr. Danielson: Yes.

45
46 Mr. Kendrick: Thank you.

47
48 Ms. Cummings: All right, number 5. Thank you Gary.

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Mr. Sostarich: Item 5.

5. Discussion and possible action concerning Master Plan Report of Thom Martinez

Ms. Cummings: Go ahead Thom.

Mr. Martinez: Can I speak from here? Will that be okay?

Ms. Cummings: Yes, that's all right. Okay.

Mr. Martinez: Okay.

Mr. Peetoom: I can't see it.

Mr. Martinez: I can probably move it up further here...

Mr. Peetoom: Well she was in the way there so I couldn't see it.

Ms. Cummings: It's a little small, yeah.

Mr. Martinez: Madam Chair and Members of the Board: My name is Thom Martinez and I'm with Westland Resources and tonight I'm here to give you a status update on the potable water Master Plan that I've been doing for the District. Before I begin I'd like to apologize for not coming to the last meeting. I was sick and my wife had surgery that day which complicated things and for those reasons I couldn't make it.

Ms. Cummings: Thank you.

Mr. Martinez: As a summary though – there's a couple of new Board Members so let me just explain the process of what we've gone through and where we're at now. When we do a water Master Plan primarily what we are doing is looking at infrastructure. Both existing infrastructure, looking at it from a capacity basis and an O & M basis and trying to identify deficiencies or surpluses in the existing system. We also look at growth – the potential growth in the area and we try to make decisions or plan for what the most responsible way to develop a system is for growth. It's very important to differentiate between existing system improvements, repairs and operation and maintenance type of things or capacity related items. Years ago we were really proud of the project we came up with to build the facility here and down on Culver and what that did essentially is took care of all of your storage, your pumping station and your well capacity for your

1 existing customers. We knew that, we got the Loan Grant
2 program for that particular project so that gives you an idea
3 of what was going on at that particular time. This Master
4 Plan is much more focused on existing system deficiencies
5 other than capacity improvements and primarily looking at
6 pipelines. There are a lot of pipelines in the system that built
7 out of the wrong type of pipe materials. They're essentially
8 electrical conduit in some locations. There are a lot of
9 valves that need maintenance or other work that the system
10 doesn't have the ability to dry state if the conduit is an
11 isolated main break or make the connection. There's not a
12 tremendous amount of emphasis at this point that the District
13 could put on growth because you're kind of isolated in your
14 area and know where you stand. I think there's pretty good
15 ideas from the adjacent developers as to what they are
16 going to build. So that means that... we only met on
17 Thursday of last week so Sig's only had the Master Plan for
18 about two working days so far, if that. And so you were
19 expecting to have the Master Plan so I'm not expecting you
20 to adopt anything tonight but what I'd like to tell you is what
21 we've done is to come up with a list of approximately 21
22 improvements that don't necessarily have to be done
23 overnight. This is where we looked at where we could
24 improve the system, replace some poly surfaces for
25 example, install new valves, do replacement of lines in any
26 areas where we expect any problems. One of the things,
27 and I think Sig can see to reinforce, is there's not a lot of
28 particular areas. At lot of times then I look at water systems
29 that are areas that we say, you know there's old blue pipe
30 over here that breaks at least two or three times a year and
31 costs us a lot of money. It's really easy to identify and we're
32 going to go in there and fix that first as far as priorities go.
33 This system doesn't have breaks like that as much as some
34 of the other ones. So we went through with Don and with
35 Sig and with Vonn when he was here about a month or so
36 ago and we looked through essentially what we thought
37 would be the priority list for the system. As I mentioned,
38 there's 21 projects and we cost estimates on those for what
39 we expect the actual construction costs for some of those
40 projects would be. Now I'm not saying – we're not
41 recommending that you go in over night and think solve
42 these things because this is a lot of money. But what this
43 does this report allows you to address all of the agencies
44 that can provide funding or grant money, etc. which is very
45 timely with the WIFA situation right now where you go in
46 right now and try to get some money to try to slowly replace
47 things. The other thing it will allow you to do is to give you
48 an outline of how to build your CIP so maybe every year

1 you're doing some improvements so you can slowly go with
2 the repair and replacement program. So, that being said, I
3 brought a couple of maps and this is just the spreadsheet
4 that shows what is in this report. I just brought it so I could
5 show it to everyone. The first priority, and again this isn't
6 final, it's all draft, was to install about 12 isolation valves
7 throughout the system. A lot of the valves that are in the
8 system right now are old. The operators know by the
9 amount of turns that they are not closing all the way so they
10 are ineffective – honestly useless, but it's the not the 80%
11 close to worry about, it's the ... you know most valves...

12
13 Mr. Danielson: The 20% percent over.

14
15 Mr. Martinez: The 20% open where 98% of it goes through. We have
16 some fire hydrants going in on Moore Rd. The blue poly
17 service lines as I mentioned, we have water meter
18 replacements in here; replacing the 4" grey ABS pipe with
19 new 6" pipe along Flintlock and there's a variety of projects
20 going all the way through. Now one of the things that we did
21 is we did not – the system was never really designed for fire
22 protection. Most modern systems, or on your systems most
23 of them will have fire protection built into them. Your system
24 is relatively grandfathered. The existing system really
25 doesn't need to have it. But what we did do is we did do
26 some modeling to evaluate how much fire protection you can
27 get or how much we can increase the flow through the
28 system by making some interconnects and some loops. And
29 some of those projects are also incorporated into the Master
30 Plan. So, with that we've come up with the recommended
31 improvements and our expectation is to solicit comments
32 from the Board and from the Operators and from Sig to see
33 any other things you want added to this. We will finalize the
34 document. It's essentially 99% complete and we're just
35 waiting for you folks to file it. And then you can use that for
36 talking to CDBG or WIFA or to any of the other agencies. I
37 know that WIFA is coming out with a new set of forms I think
38 tomorrow actually for money and as many of you know the
39 State involved funds is essentially the vehicle that stimulus
40 money is coming through. So this is what you need to at
41 least go and request some of that money as soon as
42 possible. So with that being said I can answer any questions
43 you may have on the system but that can open up some
44 questions you may have.

45
46 Mr. Peetoom: Can that be on a smaller scale?

47
48 Mr. Martinez: Of...

1
2 Mr. Peetoom: Put in a notebook something like this where we can see
3 what you're doing?
4
5 Mr. Martinez: Actually yes. It's actually two on the same pages so it will be
6 in the Report.
7
8 Mr. Sostarich: Would we be getting a copy of that to take home and look
9 at?
10
11 Mr. Danielson: Yes.
12
13 Mr. Martinez: Maybe what I can do is give you all draft copies. I can
14 deliver them up the end of the week and maybe we can...
15
16 Mr. Danielson: We can run them through a Xerox machine pretty much.
17
18 Mr. Martinez: To be honest I was trying to wait until Sig got an initial review
19 on it before you start going through it.
20
21 Mr. Danielson: Yeah, well let me get an initial review and get back to you in
22 mid-week.
23
24 Mr. Martinez: This is the format that it will be in two 11" x 17" pages.
25 That's how it will be folded up.
26
27 Mr. Peetoom. And we can mark off what's done as we do it and next year
28 we know what we've got to do.
29
30 Mr. Martinez: Right.
31
32 Mr. Peetoom: And what's already been done. And that way we don't have
33 to go backtrack.
34
35 Mr. Martinez: Right. And you might say: 'You know I looked at your
36 priorities here and maybe item number 12 should be
37 replaced with item number 6. We see that as a Board as
38 being a little bit more of a priority for us. And so there are
39 still some of those types of judgment calls that can be made.
40 What I will say though is on a capacity basis you are in very
41 good shape. Okay and I think you won't have any wet water
42 problems that I know of. On paper you don't and I don't think
43 that you have a lot of wet water compliance to think that your
44 hydraulic capacity and pressures are very stable and
45 reliable. So this is set up really well. It's just what is the next
46 step forward. The next step forward is to go after some of
47 those things that we're probably going to correct in the first
48 place. And we've done the best we could to identify those

1 areas without, you know, none of these – we're kind of
2 guessing in some locations because we won't be able to go
3 out and pothole these things we're going off of where there's
4 been repairs or connections and where the District says, 'We
5 think that this grey pipe is from here to here.' Or 'We
6 replaced say half the poly services on this already and we
7 think there's more.' We're making some assumptions there
8 but we're basing our recommendations on the best data
9 available.
10
11 Ms. Cummings: That's great. I have no questions.
12
13 Mr. Martinez: Mike and I would be really interested to know if we – our
14 constructions costs, about some of the numbers we put in
15 there.
16
17 Mr. Sostarich: You weren't here in 2000 around then when we – before we
18 put this up – were you involved in any of that?
19
20 Mr. Martinez: We designed it all, yes.
21
22 Mr. Sostarich: I've been out for a while I just got back.
23
24 Mr. Peetoom: He's our engineer.
25
26 Mr. Sostarich: I filed the map that you gave us on my bathroom door for
27 decoration; something to look at.
28
29 Mr. Martinez: Well, like I said, we've got – we've done a lot of things and
30 this is one of them. This one actually shows two of them
31 where those projects and priority numbers are on the CIP
32 list. You'll see like a 10 or a 15 or a 7. So we have those.
33
34 Mr. Sostarich: That will come with that spread sheet that you opened?
35
36 Mr. Martinez: Yeah. It's a complete report. It goes through a lot more. It
37 goes through the capacity analysis and things of that nature.
38 There is also, just to show you, these notes – you can see
39 they're in color – it's a, this is fire flow capacities throughout
40 the system. So what we did is we said, where are your
41 existing flow capacities and then we put some loops in and
42 upsized some pipes and some other things so we can see
43 what upgrades we could come up with. Now, although
44 you're not regulated - or you don't have to have these fire
45 fighting armaments we made provisions here. There's a
46 harp on when the fire department can come pump out of the
47 tank. So we're not ignoring the fire protections issues, we're
48 just saying that there's not a fire district that's saying that you

1 have to do 1000 g.p.m. for two hours. Now new
2 development will have to that most likely. And they have to
3 have the proper infrastructure to do that. But your existing
4 customers – you know, we just try to keep everybody in
5 water first. We're looking for a liability now and there's not
6 any immediate issues where the line breaks but we're trying
7 to determine where the District should focus on to make
8 those repairs. This is what we've done throughout the whole
9 system with the models and the maps that we've provided
10 using a lot of different scenarios at to how the system works.
11 The thing is, as part of the first phase improvements we did
12 do the hydraulic model and so you always have that and as
13 you get into more things, for example disinfection if that
14 becomes more of what we need to know and contact
15 residuals and things of that contact time you have that
16 technical data in place where you can run additional reports
17 for reporting reasons to the State.
18

19 Ms. Cummings: Yeah, sounds great.

20
21 Mr. Danielson: And that's something we're going to have to address in the
22 very near future.
23

24 Ms. Cummings: Yes, a lot of new regulations coming. Yes. Definitely. Yes.
25

26 Mr. Sostarich: This is interesting. This is why I'm interested in water. I
27 mean I used to be into that a little. It's far more interesting
28 that that pamphlet I was reading Sunday.
29

30 Ms. Cummings: Yeah. It was done at a meeting and I'm very interested in it
31 too. I mean I was amazed at what he had done here and
32 what I've seen there. Yeah, this is awesome.
33

34 Mr. Peetoom: It's better than what it was a long time ago.
35

36 Ms. Cummings: Yeah, this is excellent.
37

38 Mr. Sostarich: I was just thinking about that the other day.
39

40 Mr. Peetoom: Three days with no water on hot days in summer.
41

42 Mr. Martinez: The other thing too is we built this system with a lot of
43 people's help and time and you have something different
44 now than you had before. Now it's taken it to what do you do
45 next? How do you – this is how I've done Master Plans for
46 the Town of Oro Valley and other municipalities and private
47 water companies around and separating out between
48 existing and future really helps you as you get into maybe

1 with connection fees there are some other things you know
2 exactly based on this. You have technical reports to base it
3 on for your legal people. This can be used as a basis for
4 setting fees and rates. So it's what you... you really need to
5 have this but I think the biggest tool right now for the District
6 is that it's very timely to have this done now to go chase
7 some money. And that's what it's going to prepare for.
8
9 Ms. Cummings: Any other questions?
10
11 Mr. Sostarich: Thank you. Thank you for your report.
12
13 Mr. Martinez: You're welcome.
14
15 Mr. Peetoom: We'll see you later then?
16
17 Mr. Martinez: Yes. We decided you needed a month to just kind of go
18 through it. And if you want to, if you find it faster and you
19 have some feedback and you want to get into [275] I can
20 make any change that's technically correct if you want but I
21 don't foresee having a lot of – a ton of edits or. We'll be
22 happy, if anybody wants to meet informally to kind of go, not
23 out in the public – an open meeting thing – but if anybody
24 has an questions as to how to do this or how it's looked or if
25 you prefer just call me. I'll be more than happy to discuss it
26 with you.
27
28 Ms. Cummings: Yeah. Great.
29
30 Mr. Martinez: Thank you.
31
32 Ms. Cummings: Yes, thank you Thom.
33
34 Mr. Peetoom: Drive careful. Good night.
35
36 Mr. Danielson: Thom you made a comment about the water back years
37 ago? I don't know what it was like years ago but I do know
38 what we found when we came out here. There were two
39 back-flow assemblies that were installed on the street. One
40 had the ability to feed water from Tucson Water to this
41 system; the other one had the ability to feed from this system
42 into Tucson Water. So, no you didn't have two parallel
43 interconnects to Tucson you had one going in each direction.
44
45 Mr. Sostarich: Are we ready to move on?
46
47 Ms. Cummings: Yes, let's go ahead to number 6.
48

1 Mr. Sostarich: Item 6.
2
3 **6. Discussion and possible action concerning reinstatement**
4 **of System Manager Sigfrid Danielson**
5
6 Mr. Sostarich: How do you want to do this?
7
8 Ms. Cummings: We can start by the Sufficient Evidence to the Termination of
9 Sigfrid Danielson. And were going to start by the April 9th of
10 the letter here and I believe everyone received one in their
11 packet.
12
13 Mr. Sostarich: Yeah. So we're actually going to go through this then?
14
15 Ms. Cummings: Well, yes. I'd like to go ahead and let Sig have the floor.
16
17 Mr. Kendrick: Shouldn't the lawyer be here for this?
18
19 Ms. Cummings: No. No. No.
20
21 Mr. Young: My own personal opinion is that it's self-defense. You know,
22 he has the right to speak and this is his feelings and I think
23 he should be able to express them.
24
25 Mr. Kendrick: Oh, I'm sorry I was talking about the reinstatement and
26 rehire issue.
27
28 Ms. Cummings: No. It's on tape. It's an open meeting and what we're here
29 tonight for is to go over what you submitted to Mike.
30
31 Mr. Kendrick: The submissions were from Lisa and from Luis. They were
32 not my personal...
33
34 Ms. Cummings: Okay. That's why I, Gary, requested your own personal and
35 I never received that from you. So this...
36
37 Mr. Kendrick: I was the Chair. I wasn't a fact finder on the Sub-Committee.
38
39 Ms. Cummings: Yeah, but that does not matter.
40
41 Mr. Kendrick: Yeah it does.
42
43 Ms. Cummings: No because it still needs to be put in a file, I explained that to
44 you before, of the grievance of Sig Danielson. Simple as
45 that. Whatever findings of the Chairman and the fact-finders
46 it still needs to be put anyways. That is what – how it works.
47 Simple as that. So we would like for Sig to go ahead and
48 have the floor and go ahead and speak. Sig. Go ahead.

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Mr. Danielson: Thank you Madam Chairman.

Ms. Cummings: You're welcome.

Mr. Danielson: My April 9th Memorandum to the Board of Directors. This concerns the list that Gary gave Board Member Mike and a copy of the decision to terminate Sig Danielson. I offer my defense as follows:

Item 1. Use of credit cards for non-District charges; a big no-no. The only time I made one that I thought was – that would later turn out to be a personal purchase on the credit card occurred on December 21, 2007 when I purchased a going away cake for Roxayne Vargas who had been with this District for nearly seven years. Mr. Preston, who was then Chairman, refused to pay for the cake and I said fine, I will reimburse the District for it, which I did the following week. I thought the issue was over with. He has brought it up many, many times repeatedly. The attached receipt dated 12/28/07 shows that I paid back for that cake in full to the District.

The second charge was cell phone use for personal use and I did not sign the disciplinary write-up. I will admit that during the time period I was Exalted Ruler of the Catalina Mountain Elks and I did receive several calls during working hours. Some of those calls prompted me to have to make two or three return calls normally made during breaks and/or lunch. But at no time did these calls, or any calls of a personal basis by any employee cost this District one penny in excess charges. When my mother-in-law was gravely ill in Hospice in Michigan I used the cell phone to stay in contact with the District. I also stayed in contact with various family members. That time we did incur roaming charges on the cell phone which I reimbursed my portion of to the District and that receipt is also attached. Back in 2001 we had a Field Tech who did go over minutes and between payroll deductions and making him pay it back it didn't cost the District anything for him to go over in minutes.

The third charge is late paperwork to the Accountant for the audit. I never knew that there was a deadline on it and the thing about it is when I had a follow-up conversation with Mr. Addison last week he said there never was any real deadline on it.

1 The fourth charge is that I paid employee Don Perry vacation
2 pay while he suspended. Absolutely false. He was
3 suspended for one week without pay. However, during the
4 week he was suspended President's Day fell on it. I
5 discussed it with Mr. Peetoom. I said the Personnel Policy
6 requires us to pay holiday pay to all of our full-time
7 employees. Therefore, he was paid for 40 hours of work and
8 8 hours holiday pay. And the pay records out of the payroll
9 book are attached for you to review.

10
11 The next charge is that I did not implement the Personnel
12 Policy Manual. In what manner? I don't understand this
13 charge.

14
15 Mr. Kendrick: You'll have to get with Luis on that because he's the one that
16 put it down as a reason.

17
18 Ms. Cummings: Excuse me, Sig. I'd like to say something real quick to Gary.
19 This is the reason why I would have liked for you to do your
20 own findings as the Chair on a piece of paper so that what
21 you just said it would be on paper of what your findings is,
22 not somebody else's. Excuse me. Go ahead Sig. That's the
23 reason why.

24
25 Mr. Danielson: Well if you're referring to my not doing employee evaluations
26 in 2008 I did do employee evaluations. I did them in my
27 spare daybook. I went looking for my spare daybook Friday
28 afternoon – it's gone along with the daybooks I've kept for
29 several years. There's other things that are missing out of
30 my office also. One of them being my annual compensation
31 letter that was in my employee file. There was a copy on the
32 computer but the signed one by myself and Don Peetoom
33 was missing from my personnel file. Also missing are bound
34 copies of the Vulnerability Assessment and the Emergency
35 Response Plan. The unbound copy of the Vulnerability
36 Assessment is there but the unbound copy of the
37 Emergency Response Plan is also missing. So I don't know
38 what happened to those documents. They are outdated but
39 they are not supposed to be general knowledge or even, on
40 the Vulnerability Assessment side, even the Board is not
41 permitted. It is strictly the Operations Manager who has
42 access to that document. And that falls under Homeland
43 Security Acts. I also did not put the formal evaluation forms
44 in the employees' files because every time I turn around Mr.
45 Castaneda and Mr. Preston were using them for
46 suspensions and/or further disciplinary actions against the
47 employees. What started out as a review of ways to improve

1 the employee turned into a way for them to suspend and/or
2 discipline employees.
3
4 The charge of dereliction of duty. Mr. Kendrick, what's this
5 charge?
6
7 Mr. Kendrick: Again, it was Mr. Luis Castaneda's reason for termination,
8 not mine.
9
10 Mr. Danielson: Well it's awfully broad-based.
11
12 Employees' files not updated. I explained that above as far
13 as evaluations however, there's also other pertinent
14 information that's been put in the files throughout the year
15 and we don't use time cards? Going back to 2006 Sir.
16
17 Ms. Cummings: And they're there for you to look at them after the meeting if
18 you would like.
19
20 Mr. Kendrick: They signed in an out for lunch too?
21
22 Ms. Cummings: Yes they did.
23
24 Mr. Danielson: Not necessarily, but they did not get paid for anything more
25 than 40 hours a week.
26
27 MVR not current for all employees. Is this the Motor Vehicle
28 Division?
29
30 Mr. Kendrick: I believe so.
31
32 Mr. Danielson: Our insurance carrier, The Mahoney Group, recommended
33 back in 2005, maybe it was late 2004, that we check the
34 driving records of the employees every year or two. Just in
35 order so that we could decide whether to allow an employee
36 to drive the District vehicles. They could care less as long
37 as we're paying for the insurance they will carry all our
38 employees and the Board Members on the insurance policy
39 to drive our vehicles. Now the one quirk is, on passengers
40 on the vehicles. Their restriction is no family members can
41 ride with you when you're in a vehicle. And that has to do
42 with Arizona being a community property state.
43
44 Against OSHA's fire and safety rules- fire extinguishers not
45 being properly tagged. I believe that we did not do an
46 annual fire extinguisher inspection and it's badly out of date
47 per the fire code and the local fire district requirements.
48 OSHA? No. These are charged chemical fire extinguishers

1 and the OSHA code is to be found under 1910-157E and the
2 requirement is once every 12 years. I had Chief Nix here for
3 two hours on the 2nd. We went through this entire complex
4 from one end to the other and as a result of it we were up to
5 code when we finished the remodeling here. We're not up to
6 code right now. And I have given his list to our Chairman
7 Teresa and she has told me to proceed with the low cost
8 items and the high cost items need to be discussed with the
9 Budget Sub-Committee. And we have done some
10 implementation as you can see. Some extinguishers have
11 been added and relocated as well as the signs and those are
12 up to date and we are on schedule for United Fire, Tom,
13 Chief Nix set it up for us to be inspected some time within
14 the next 30 days on the remaining extinguishers. But it's
15 when they have a call in to this area so that we're not paying
16 full mobilization. Charge number 10 was a credit card issue
17 and that was addressed in number 1 above. That's the
18 same old cake continuing to resurface.

19
20 Minutes. Not getting Don Perry's grievance in on time on the
21 14th. Well the attached the Grievance Procedure which says
22 that it's strictly the Board Clerk and the Board's responsibility
23 to handle grievances. It does not ever mention the System
24 Manager in there. However, I happen to know that Theresa
25 Hicks came in on her day off when she was still the Board
26 Clerk and received that grievance on the 19th.

27
28 The second charge of having Roxayne's husband build the
29 mailboxes. I didn't hire Mr. Vargas, Mr. Preston did. That
30 was when the Post Office got on us about putting our
31 packets in the mailboxes. So Roxayne and Teresa
32 researched it, took it to Mr. Preston and said that the
33 cheapest commercial one available that they could find that
34 they could put a 10" x 13" envelope into, which is what we
35 put Board packets into when its inclement weather, was
36 \$145.00. Lou said he wanted to see a sample; Roxayne had
37 Brian build it over the weekend brought it back the next
38 week. Lou suggested that he paint it so that it's opaque and
39 you can't see through it. Otherwise get the other four made.
40 I signed the check. I didn't have any action on it. And
41 besides the portion of the Personnel Policy Manual that I'm
42 accused of violating that regards hiring somebody as a full
43 time or part time employee, not a contract employee.

44
45 Item 13. Minutes – Mr. Perry's suspension. See items 4 and
46 11 above and I've included Meeting Minutes for your
47 reference and highlighted pertinent areas. I did not
48 participate in the January discussion on the suspension.

1 And the March Minutes only refer to Theresa Hicks'
2 grievance.
3
4 And on the last charge of not getting all the paperwork to the
5 reporter, I answered that in the grievance, which is attached;
6 I've also included Ms. Sieglaff's write up as a Fact Finder on
7 this grievance and I am very well aware that because I
8 inquired of the two employees who had filed grievances with
9 this Board, neither one of them have ever received any type
10 of a written disposition as required by the Grievance
11 Procedure.
12
13 And with that Madam Chairman, I turn the floor back to you.
14
15 Mr. Young: May I ask a question?
16
17 Ms. Cummings: Yes, go ahead.
18
19 Mr. Young: Were you given a 24-hour in advance case to discuss in
20 open session? It says here in the Bylaws that an employee
21 must be given notice at least 24 hours in advance in case
22 they want to discuss in open session. Were you every given
23 that 24 hours open session?
24
25 Mr. Danielson: No, I was not given that notification for January 11th but I
26 was given it for January 19th.
27
28 Mr. Young: Wasn't this discussed with the newspaper prior to your
29 knowledge of what was going on with you?
30
31 Mr. Danielson: Yes, it was. I read part of it in the newspaper before I knew
32 what was going on.
33
34 Mr. Young: To me there's a violation going on here with your rights.
35
36 Ms. Cummings: Yeah.
37
38 Mr. Danielson: I believe so.
39
40 Mr. Young: And according to the handbook here it's a \$500.00 fine for
41 each conviction of each of these allegations to the Board
42 Member.
43
44 Mr. Sostarich: Are you saying these guys broke the law?
45
46 Mr. Young: Well if you read the hand manual...
47
48 Mr. Sostarich: I'm still wading through this one here.

1
2 Ms. Cummings: On the conflict of interest, yeah, that's very good.
3
4 Mr. Young: No, like I asked. Were you given 24 hours advance notice
5 that these charges were being brought against you?
6
7 Mr. Danielson: No I was not.
8
9 Mr. Young: Did it go to the newspaper before you knew these
10 allegations against you? Where did you learn of this?
11
12 Mr. Danielson: I learned of it at the Board meeting on January 11th or 12th.
13
14 Ms. Cummings: The 12th.
15
16 Mr. Danielson: I received no advance notice. That's why it had to be redone
17 on the 19th as far as I know.
18
19 Mr. Peetoom: What it was, it was done without being on the Agenda.
20
21 Mr. Kendrick: Yeah. The 24-hour notice.
22
23 Ms. Cummings: Yeah. There was nothing on the Agenda.
24
25 Mr. Young: Were you ever given the opportunity to defend yourself in
26 front of the former Board?
27
28 Mr. Danielson: No really, no.
29
30 Mr. Young: Wouldn't you like to think a new Board would hear you out
31 instead of convicting you before...
32
33 Mr. Danielson: I believe so. I believe I've had my opportunity now to
34 present my side of the story.
35
36 Mr. Young: And that's the way it should be.
37
38 Ms. Cummings: I agree.
39
40 Mr. Sostarich: I'm ready for my speech.
41
42 Ms. Cummings: Go ahead. And Sig, you're finished?
43
44 Mr. Danielson: I'm finished.
45
46 Ms. Cummings: Thank you very much.
47

1 Mr. Sostarich:

I've prepared this in writing and I'm going to give the copy to you when I'm done so that there'll be no typos in the public record – not criticizing your work or anything but I carefully – I've only got one typo in it myself which I hand corrected.

2
3
4
5
6 Greetings Board Members: I move that we fully reinstate Sig Danielson to his former position of System Manager with all former salaries, perks and back wages for the following reasons: (1) He was improperly fired; (2) Going through the County hiring process is a time consuming, costly undertaking that we at this time can not afford, and it is extremely probable that we aren't qualified to undertake; (3) It is also extremely probably that our reputation as a company has been damaged to the point that no qualified candidate would want to work for us.

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16
17 Okay, now, back to (1). Whether or not the so-called firing was legal is not the point. Was it right? (a) Even to the most casual observer, it is most glaring obvious that the real reason the displaced Board Members voted in favor was that they wanted to run the company themselves. They had to get rid of Sig to do that. That was foolish error number 1. (b) They did in fact attempt to take over and run the company and in doing so spread discord throughout the office and the entire District. That was foolish error number 2. (c) In an attempt to appear legal, they brought in Vonn (a sort of freelance part time manager) who was also current and actively involved in other facets of the profession. Nothing against the man himself, I haven't even met him, but all relationships are a two-way street. What do you think that he and his fellow professionals are going to talk about over a few beers at the end of the day? SHOP. He would have had to tell them, and tell them fast, what a bunch of "real winners" they have down at MDWID. That was foolish error number 3. (2) Allow me to explain the County hiring process and how we got Sig. (a) First, you know what to look for. In our case we had three Board Members and at least one or two employees from when the District was several water companies that were involved in the business in one fashion or another. (b) Second, you prepare a list of questions that you ask each candidate. In the name of fairness you are forbidden to add or subtract from this list once the interview begins. You grade each answer from 1 to 10. Whoever has the highest score gets the job. (c) Third, advertise for the position stating salaries, perks, qualifications, etc. (d) Fourth, you spend weeks wading through the avalanche of resumes that are sure to come in hoping against hope that you'll find at least one qualified

1 person in this ocean of dreamers. (e) Fifth, if you find such
2 people you contact them and set up a time for the interview.
3 In our case four were contacted. (f) Sixth, you conduct the
4 interviews. Of the four contacted three showed up. (g)
5 Seventh, you grade the results. Of the three one was too
6 young an inexperienced, that left two. Of them the highest
7 scorer saw that there was no room for advancement and
8 thus, turned us down. That left Sig, who ran a tight second.
9 From the time that we formed this District until the time that
10 Sig actually started it was months. I don't recall the exact
11 amount of time but it was months. And our first priority was
12 filling that position. No District Manager – no District to
13 manage. (3) So as you can see, hiring somebody for this
14 position is no easy task. Finding a qualified candidate is
15 hard enough, finding one that will stay for the long haul takes
16 an Act of Congress. Getting one who truly cares is a Divine
17 gift. Don't mess with it. (a) Look, I'm not all 'palsy-walsy'
18 with Sig. I don't even know what his favorite color is I just
19 know that his track record proves that he fits the
20 aforementioned bill. (b) I also know that if (heaven forbid)
21 we were to lose him for any reason, then we will be faced
22 with a most serious crisis of emergency proportions. (c) If
23 we reinstate Sig as previously mentioned, and if we continue
24 to make wise decisions in the future, then perhaps the
25 damage done to MDWID's reputation can be repaired within
26 a generation. (d) Those of you who may disagree with
27 salaries and/or perks can take that up on item 7 of tonight's
28 Agenda. That is all.

29
30 Ms. Cummings: Excellent, excellent. Thank you Vice Chairman.

31
32 Mr. Sostarich: So the move is made.

33
34 Ms. Cummings: Yes. So I second the motion that we reinstate Sig as follows
35 on the items with all perks and back pay, benefits...

36
37 Mr. Sostarich: Reinstate him with all former salaries, perks, back wages.

38
39 Ms. Cummings: Thank you Tony.

40
41 Ms. Sieglaff: Do you agree with that Mr. Peetoom?

42
43 Mr. Peetoom: I do.

44
45 Ms. Sieglaff: Mr. Kendrick do you agree with it?

46
47 Mr. Kendrick: No.

48

1 Ms. Sieglaff: Mr. Young do you agree with it?
2
3 Mr. Young: I agree with it and I'm surprised he hasn't filed a lawsuit
4 against us.
5
6 Ms. Sieglaff: Ms. Ball-Cummings, do you agree with it?
7
8 Ms. Cummings: Yes, I do.
9
10 Mr. Sostarich: I agree with it.
11
12 Ms. Sieglaff: Four ayes, one nay. Mr. Danielson is reinstated with his
13 salary, his – I mean his back pay and whatever perks he had
14 all during this time, vacation time and all that.
15
16 Mr. Peetoom: Is he supposed to have – should we go back to the 24th of
17 March when he was reinstated the first time?
18
19 Ms. Cummings: The 24th?
20
21 Mr. Danielson: The 23rd.
22
23 Ms. Cummings: Yeah, I was going to say. The 24th didn't ring a bell.
24
25 Ms. Sieglaff: Madam Chair, may I ask a question?
26
27 Ms. Cummings: Yes, go ahead.
28
29 Ms. Sieglaff: Are we talking about reinstatement back to when he was
30 terminated in January?
31
32 Mr. Sostarich: Yeah, when he...
33
34 Ms. Cummings: Definitely, that was – yeah – what I had heard was that he
35 had walked out leaving the keys and the cell phone the night
36 of the 12th. Am I correct Sig?
37
38 Mr. Danielson: Yes.
39
40 Ms. Cummings: So, yes. We'll go back to January, correct. Now what was
41 the question on the 23rd? I'm sorry.
42
43 Mr. Peetoom: It's already been answered.
44
45 Ms. Cummings: Answered. Thank you Don. Okay. Have you got that Lisa?
46 Have you got it all Lisa?
47
48 Ms. Sieglaff: Yes.

1
2 Ms. Cummings: Okay.
3
4 Mr. Sostarich: Are we ready to move on?
5
6 Ms. Cummings: Yes, we are.
7
8 Mr. Sostarich: Item 7.
9
10 **7. Discussion and possible action concerning formation of a**
11 **Financial Assessment Committee**
12
13 Mr. Peetoom: Would somebody explain that?
14
15 Ms. Cummings: Go ahead.
16
17 Mr. Sostarich: I will.
18
19 Ms. Cummings: Go ahead Tony.
20
21 Mr. Sostarich: Greetings again Board Members. I wrote this down and
22 made several copies. I propose a formation and
23 implementation of a damage control party wisely and
24 henceforth referred to as a "Financial Assessment
25 Committee". The mission will be four fold. 1. Working with
26 Sig, go through all records and transactions to discover just
27 how bad the damage is. (Pie charts, spread sheets, that sort
28 of thing). 2. Make note of exactly where the damage came
29 from, names and dates. 3. Make recommendations to the
30 Board about possible courses of action. That is, list our
31 options. 4. Advise ways to prevent this from happening
32 again in the future. Does that answer your question?
33
34 Ms. Cummings: Yes, that's excellent. Yes. Thank you.
35
36 Mr. Sostarich: Does anybody have any questions about that? Does
37 everybody understand what I just proposed?
38
39 Ms. Cummings: No questions from me.
40
41 Mr. Sostarich: Okay, this proposition is a movement.
42
43 Ms. Cummings: Okay, I will make the...
44
45 Mr. Sostarich: A motion...
46
47 Ms. Cummings: ... a motion to form a committee and let's go ahead and
48 decide who we would like to have on this committee and

1 who would be best qualified on it; who has dealt with things
2 like this in the past. I know myself, you know, I have not so
3 I'm not that familiar with on it. I'm still learning, you know, as
4 a Board Member and so I don't think I would be a good
5 candidate but I know we have other Board Members that
6 are.
7
8 Mr. Sostarich: What about you?
9
10 Mr. Peetoom: I'd like to be on it.
11
12 Mr. Sostarich: You'd like to be on it?
13
14 Mr. Peetoom: Yes.
15
16 Mr. Sostarich: What about you?
17
18 Mr. Kendrick: Sure.
19
20 Mr. Sostarich: What about you?
21
22 Mr. Kendrick: Why not?
23
24 Mr. Sostarich: I was going to propose Mike Young and Gary Kendrick but I
25 think I'll leave that up to the rest of the Members to vote on
26 that because this is my proposition. I don't want to be
27 prejudiced about it.
28
29 Ms. Cummings: Exactly. That's understandable. Go ahead Sig.
30
31 Mr. Danielson: Madam Chair? One comment. If there are three Board
32 Members on that then it has to be publicly noticed and it
33 comes under all the public meeting laws.
34
35 Ms. Cummings: Yeah, that's right.
36
37 Mr. Danielson: If there's two it does not. That the advice from the Manager.
38
39 Ms. Cummings: Well I realize that and I would like to just stay with two. I
40 think that's best.
41
42 Mr. Sostarich: We've got three Board Members that are interested. Is there
43 any two that you would prefer of the three?
44
45 Mr. Danielson: I have no preference. The only one I would definitely like to
46 have Mr. Young on the Board. He has 40 years of running
47 his own company.
48

1 Mr. Sostarich: Are we going to flip a coin between these two or do you guys
2 want to vote on it amongst yourselves?
3
4 Ms. Cummings: Yes, let's vote. I think we should vote.
5
6 Mr. Sostarich: He voted for him, now many more people vote for Mike?
7
8 Ms. Cummings: I vote for him definitely.
9
10 Mr. Sostarich: Do you?
11
12 Mr. Peetoom: I vote for Mike.
13
14 Mr. Sostarich: Do you want to flip a coin between these two or...
15
16 Ms. Cummings: I prefer Don because Don has been here longer and you
17 know, he's been on Committees.
18
19 Mr. Sostarich: How do you feel?
20
21 Mr. Kendrick: It doesn't matter really what I feel. Its up to what you guys
22 feel.
23
24 Mr. Sostarich: Why don't we care what you feel? You're one of us. Do you
25 feel disappointed that he got... how do you feel?
26
27 Mr. Kendrick: I stated that I would like to be on it. Miss Chairman said that
28 she wanted to vote on it. Take a vote.
29
30 Mr. Sostarich: Okay, how many for Don?
31
32 Ms. Cummings: I vote for Don, there's one.
33
34 Mr. Sostarich: You? You're voting for yourself right?
35
36 Mr. Peetoom: Yes.
37
38 Ms. Cummings: You can vote for yourself.
39
40 Mr. Sostarich: You?
41
42 Mr. Young: I'll vote for Don.
43
44 Mr. Sostarich: Okay.
45
46 Ms. Cummings: And do you?
47

1 Mr. Sostarich: I already said why I should abstain. There's one thing I'd like
2 to add to this though, they must not discuss the details of
3 their findings with anyone outside the triad. To do so would
4 violate the trust of the Board. This includes their wives and
5 families.
6
7 Ms. Cummings: Exactly. That's excellent. Properly put.
8
9 Mr. Sostarich: Is your – in writing?
10
11 Mr. Kendrick: Now Mr. Sostarich you said the findings of this – when they
12 come up with the findings or whatever they can discuss it
13 with the other Board Members.
14
15 Mr. Sostarich: Yeah, they're going to bring their findings here and present
16 them to us. Then present options. Here's what we found.
17 We found that this gas card has to be cut because we're in
18 such tight straights and we need to starting cutting heads off
19 or raising the water rates to pay for the damage. Or we
20 found that – we just discovered that we're – we can get a
21 grant for a million dollars to put a new tank in or whatever.
22 They will present it here and we will vote on whatever
23 options. Do you understand that?
24
25 Ms. Cummings: Yeah.
26
27 Mr. Sostarich: Okay, there's your copy. So I guess now we vote to
28 implement this, right?
29
30 Ms. Cummings: Yes, yes. We all take a vote.
31
32 Mr. Sostarich: Before we do that – this is kind of a sub part of that that
33 some of us have discussed individually about a newsletter or
34 something. I was going to bring it up under this. I've made
35 mention to some of you that my wife is rather wealthy in
36 terms of websites. We can have a website free of charge to
37 post the Minutes of our... make a newsletter that people can
38 access and all I have here for you right now is possible
39 names of it. What would you like? waterboardinfo.com,
40 waterboardnews.com, waterboardtimes.com,
41 MDWIDnews.com, maranawater news.com, watertimes.net,
42 mdwid.com, waternewsletter.net, waterboardinfo.com or
43 waternewsdigest.com.
44
45 Ms. Cummings: Tony, I would like the MDWIDnews.com.
46
47 Mr. Sostarich: You like that one? The MDWIDnews.com?
48

1 Ms. Cummings: Correct. I would like to have that one.
2
3 Mr. Sostarich: Do you like that one too?
4
5 Mr. Peetoom: Yes.
6
7 Mr. Sostarich: How about you Gary?
8
9 Mr. Kendrick: And we'll also have a paper; one going out with the monthly
10 bills.
11
12 Mr. Sostarich: If we can afford it. We may have to make some budget cuts,
13 we don't know how bad the damage is but at least one
14 newsletter out to inform people...
15
16 Mr. Kendrick: You know why I said that is because there's a lot of people
17 that don't have the internet. They want something to come
18 with their mail, their water bill and...
19
20 Mr. Sostarich: I agree. I agree.
21
22 Mr. Peetoom: Print it every two months.
23
24 Ms. Cummings: If it's within the budget we can probably do it yes every two
25 months.
26
27 Mr. Peetoom: How much is it as you figured?
28
29 Mr. Danielson: I figured around \$300.00 in order to do it for a year's time.
30
31 Mr. Kendrick: And that's in house?
32
33 Mr. Danielson: That's in house and that's assuming that we have – that one
34 printer cartridge will have the capability of printing that stuff
35 off. What I did is I took the cost of a piece of paper and the
36 cost of a printer cartridge as a guess to do it every other
37 month, 800 copies.
38
39 Mr. Sostarich: And my wife that does computers says that the inkjets are
40 really expensive ...
41
42 Mr. Danielson: Yes, they are.
43
44 Mr. Sostarich: ... but she knows how to refill them.
45
46 Ms. Cummings: Oh, bless her heart.
47

1 Mr. Sostarich: That's why I can get these copies that I've been printing up
2 for so cheap. So everybody, how do you feel? Do you like
3 MDWIDnews.com?
4

5 Mr. Danielson: That's fine with me.
6

7 Mr. Sostarich: Anybody out in the public have any comments on which they
8 prefer?
9

10 Mr. Rohr: Whatever you say. I don't handle computers.
11

12 Ms. Cummings: Well, that's why...
13

14 Mr. Sostarich: Well, until we get his idea we'll but MDWIDnews in progress.
15 I'll earmark that as soon as I get home.
16

17 Ms. Cummings: Okay, thank you, thank you.
18

19 Mr. Sostarich: Okay, well we still have to vote on this.
20

21 Mr. Danielson: One think that I will offer on the discussion, Chuck – and I
22 can't remember his last name – he's out of Marana High
23 School here, he offered back in November to design a
24 website for us. I ran into him about three weeks ago and –
25 Dear, do you remember what Chuck's last name is?
26

27 Ms. Danielson: No, I don't.
28

29 Mr. Danielson: Neither do I. Anyway, as a project for Marana High School,
30 his students, they will design a website for us and put, you
31 know of which the newsletter can be a sub-part, but it'll have
32 to wait until next school year now.
33

34 Ms. Cummings: Oh, I see.
35

36 Mr. Danielson: But we could post just the newsletter on the website for the
37 time being with a comment of the remainder of the site is
38 under construction or something like that.
39

40 Ms. Cummings: If they wanted to do that for their project.
41

42 Mr. Danielson: If they want to do that but that's something that will be
43 discussed at a later date.
44

45 Mr. Sostarich: This can happen tonight. I can have this and that last – all
46 this tonight, last week's meeting if you want. But it wouldn't
47 do any good to be in such a big hurry because nobody out

1 there is going to know. But at least I'll inform her to earmark
2 this marananews.com.
3
4 Ms. Cummings: Yeah.
5
6 Mr. Sostarich: And if somebody else moves in and says we can do a better
7 job then I'll just tell her and let them handle it.
8
9 Ms. Cummings: Yeah.
10
11 Mr. Danielson: Well what I'd say is, let's see what these students have to
12 offer us. It is free.
13
14 Mr. Kendrick: But then wouldn't that be giving Marana High School
15 students access to all of our information.
16
17 Mr. Danielson: No.
18
19 Ms. Cummings: They're just going to design.
20
21 Mr. Danielson: No, they'll do the design and give it to us on a disk and we
22 upload it. That's all.
23
24 Ms. Cummings: Yeah, no, they won't have no access whatsoever. It was just
25 a project for them. For their, you know, for a grade. Correct?
26
27 Mr. Sostarich: Well what I'm proposing here is kind of like a website where
28 people can go to look at the news.
29
30 Ms. Cummings: I'm all for that. You know that. I mean that's excellent.
31
32 Mr. Sostarich: Okay. We're ready...
33
34 Ms. Cummings: Table it.
35
36 Mr. Sostarich: ... to vote on item 7.
37
38 Ms. Cummings: On the formation?
39
40 Mr. Sostarich: Yes. The formation and implementation of a...
41
42 Ms. Cummings: Lisa, we didn't vote on that, right?
43
44 Ms. Sieglaff: No.
45
46 Mr. Sostarich: ... Financial Assessment Committee.
47
48 Ms. Sieglaff: Are you in favor Ms. Ball-Cummings?

1
2 Ms. Cummings: Yes.
3
4 Ms. Sieglaff: Mr. Sostarich?
5
6 Mr. Sostarich: I am.
7
8 Ms. Sieglaff: Mr. Peetoom?
9
10 Mr. Peetoom: I am.
11
12 Ms. Sieglaff: Mr. Kendrick?
13
14 Mr. Kendrick: Aye.
15
16 Ms. Sieglaff: Mr. Young?
17
18 Mr. Young: Aye.
19
20 Ms. Sieglaff: Aye five, no nays.
21
22 Ms. Cummings: So it's Mike and the other person we chose was Don
23 Peetoom, correct?
24
25 Mr. Sostarich: Yes.
26
27 Ms. Cummings: Okay. Excellent.
28 Mr. Young: Can I speak?
29
30 Ms. Cummings: Yes.
31
32 Mr. Young: Okay, I'm confused about the newsletter. What happened
33 about the newsletter? Can some of them... can a couple of
34 hundred of them be made up to put in the office if somebody
35 wants to come in instead of printing 800 of them?
36
37 Mr. Danielson: We normally put them out with the bills.
38
39 Ms. Cummings: Yeah.
40
41 Mr. Danielson: In the past we put them out with the bills.
42
43 Mr. Young: Well I'm just thinking, you know, how many people really
44 look at it? 20%?
45
46 Mr. Danielson: Yeah, but which 20% is it?
47
48 Mr. Young: But if the newsletter was here rather than in the bill...

1
2 Mr. Danielson: That's something the Financial Assessment Committee can
3 look at.
4
5 Mr. Kendrick: Maybe we ought to send it out every three months or every
6 quarter even.
7
8 Ms. Cummings: Yea, because there are people that interested in knowing
9 what's going on over here without coming to our meeting.
10 You know, they'd rather look at a piece of paper and if they
11 come into the office pick it up right there on the side when
12 they come to pay their bill.
13
14 Mr. Kendrick: Yeah, but how many people actually come to the office to
15 pay their bills?
16
17 Ms. Cummings: Sig can answer that for me.
18
19 Mr. Kendrick: You know, you can pay them on the internet now and by
20 check.
21
22 Mr. Danielson: I have to look it up. We run survey a couple of times a year
23 on how many we get in via mail, how many we get in via
24 drop box and how many customers actually walk through the
25 front door to pay their bill. It's been a while since we've done
26 one. I think we did one in January and July of last year and
27 I've got those numbers somewhere. I haven't stumbled
28 across them so they may be gone like a few other things.
29 But I'll look for them.
30
31 Mr. Peetoom: Mostly with a late notice and shut offs. That's when they
32 hurry up and get in there.
33
34 Mr. Danielson: Oh, yeah.
35
36 Ms. Cummings: That's true. Yeah, but the newsletters are excellent.
37
38 Mr. Young: Oh I agree.
39
40 Ms. Cummings: We discussed it Don and I last year. And the new Vice and
41 Chair they didn't want it put in the budget. They just shut us
42 down totally. So - but people need to know what's going on
43 and we need to water- wise them too.
44
45 Mr. Sostarich: Offer them suggestions on how to conserve water?
46
47 Ms. Cummings: Exactly. I mean, you know...
48

1 Mr. Sostarich: I had a program when I was doing the newsletter of a
2 cartoon figure with a word balloon with the tip of the day.
3
4 Mr. Young: Well to save money do you want to figure every two months
5 or every three months sending out a...
6
7 Mr. Danielson: Well we talked about it here a few months back of doing it
8 every other month. Every three months or once a quarter I
9 think would be fine.
10
11 Ms. Cummings: Yeah. I think so.
12
13 Mr. Kendrick: Didn't you say for every other months its only \$300.00 a
14 year?
15
16 Mr. Danielson: Yes.
17
18 Ms. Cummings: That's still not bad.
19
20 Mr. Kendrick: That's good, I mean...
21
22 Mr. Danielson: That's a case of paper and a toner cartridge.
23
24 Mr. Kendrick: That way more people will get to know what's going on.
25
26 Ms. Cummings: Yeah, exactly Gary, I mean, I agree with you. It's
27 desperately needed.
28
29 Mr. Young: That would be every two months.
30
31 Ms. Cummings: Yeah.
32
33 Mr. Sostarich: Well we still need to take a vote for number 7. Oh, we
34 already did that, did we not?
35
36 Ms. Cummings: Yes we did. We've got that stuff out of the way. Now we're
37 down to 8.
38
39 Mr. Sostarich: Are we ready to move on to item 8?
40
41 Ms. Cummings: Yes, we are.
42
43 Mr. Sostarich: Item 8.
44
45 **8. Discussion and possible action concerning administrative**
46 **details.**

1 Mr. Sostarich: I think the newsletter really should have fallen under that
2 one.
3
4 Mr. Danielson: It should have, yes.
5
6 Ms. Cummings: So we're okay with that.
7
8 Mr. Sostarich: I'm a little excited I guess.
9
10 Ms. Cummings: Lisa do you have anything?
11
12 Ms. Sieglaff: I do want to find out, are we going to vote or are we just
13 going to agree that we're going to have six newsletters a
14 year, every other month?
15
16 Ms. Cummings: Tony, what are you thinking?
17
18 Mr. Sostarich: Well the Financial Assessment Committee will be the ones
19 who look at our budget and decide what we can afford.
20
21 Mr. Kendrick: When are we going to hear from them?
22
23 Mr. Peetoom: When do you want to have the first meeting?
24
25 Ms. Cummings: We didn't talk about that.
26
27 Mr. Danielson: Sometime later this week.
28
29 Ms. Cummings: Okay.
30
31 Mr. Sostarich: So do think a preliminary – at least a general outline can be
32 ready by the next Board meeting?
33
34 Mr. Danielson: Yes, I believe it can.
35
36 Ms. Cummings: Okay, great.
37
38 Mr. Sostarich: So I guess we can make a decision then about actually how
39 many newsletters next month then, right? We'd actually
40 have some news to report other than new Board Members
41 and Thom Martinez' outline.
42
43 Ms. Cummings: That's correct, yeah.
44
45 Mr. Sostarich: Which personally now that we're talking about administrative
46 details I would like to see if there are loans and grants
47 available for us to improve us. I would get really excited
48 about that myself.

1
2 Mr. Young: Well you know it's coming with the stimulus package and first
3 on board, I'll tell you, they're the ones that are going to get
4 the funding.
5
6 Mr. Danielson: WIFA is coming up with a new set of paperwork, new set of
7 forms tomorrow and they're holding a workshop later on this
8 month in Tucson. I got the e-mail notification today. I will be
9 there.
10
11 Ms. Cummings: It's great to hear that.
12
13 Mr. Young: We need to jump on that.
14
15 Mr. Sostarich: Personally Sig, I'd like to thank you for caring.
16
17 Ms. Cummings: Yeah, definitely, me too.
18
19 Mr. Sostarich: Thank you for caring.
20
21 Ms. Cummings: We commend you, definitely. He deserves the perks.
22
23 Mr. Danielson: One thing I would like to say is, you have all got a copy of
24 my defense. It was all done on weekends and evenings. I
25 did not spend one minute of the District's time on this. Even
26 the copies were made at my own expense at Office Max. I
27 bought the highlighters myself and I bought all the yellow
28 tabs in my reference to the Minutes.
29
30 Mr. Kendrick: Is that what...
31
32 Mr. Danielson: That's what those receipts are for. They came out of my
33 own pocket.
34
35 Mr. Sostarich: I'm sorry you had to go through all that effort to do that Sig.
36 But there was a war on. I had to leave town. That's why I
37 left. And that probably opened the door for some of this to
38 actually occur I'm afraid.
39
40 Ms. Cummings: I agree with you there. Yes.
41
42 Mr. Sostarich: I decided when I left there that I was through leaving town. I
43 had done my share for my family, my nation and my
44 community and I'm not going to be going on any more long
45 term contracts out of town like that...
46
47 Ms. Cummings: Okay, great.
48

1 Mr. Sostarich: ... unless I lose my wife or something like that.
2
3 Ms. Cummings: Yeah, that's understandable.
4
5 Mr. Sostarich: Okay, anything else under administrative details?
6
7 Ms. Cummings: Not that I'm aware of.
8
9 Mr. Kendrick: I'd like to discuss, Madam Chair, changing the hours of our
10 office without bringing it to the Board first.
11
12 Ms. Cummings: Okay. The reason I went ahead and did that and at the time
13 Don was Chairman, we were back to Chairman and Vice
14 Chairman, was the fact that Theresa and I believe Lisa was
15 a little part of this, they kept track of how many people had
16 come in since the old Chair and Vice Chair had put that into
17 effect and that there just wasn't enough sufficient enough
18 people to stay open until 5:00. I mean there really wasn't.
19 Do you recollect Lisa – the count?
20
21 Ms. Sieglaff: I think we had three people in one week that had gotten here
22 just a few minutes after 4:00 and the other week that I did
23 see the list keeping track of it I think maybe one or two days
24 somebody came in. And if somebody calls and says I need
25 to make my payment, I'm running a little late somebody is
26 going to stay and wait for them even if it's after 4:00. Either
27 Theresa or myself or Sig.
28 Mr. Danielson: No, we all stay.
29
30 Ms. Sieglaff: Somebody will stay and wait for them to come in and make
31 their payment.
32
33 Mr. Kendrick: So what are our hours? 8:00 to 4:00?
34
35 Ms. Cummings: Yes.
36
37 Ms. Sieglaff: 7:30 to 4:00. The office is open 8:00 to 4:00.
38
39 Ms. Cummings: Yes, they come in and get prepared, you know, do their...
40
41 Mr. Kendrick: So you guys only take a half-hour lunch?
42
43 Ms. Sieglaff: Correct.
44
45 Ms. Cummings: Yes. And they start at 8:00 and it is till 4:00 yes.
46
47 Ms. Sieglaff: It's back to the way it was before it was changed.
48

1 Mr. Sostarich: Do you have a family at home Gary?
2
3 Mr. Kendrick: I do.
4
5 Mr. Sostarich: Where would you rather be at the supper hour? At the office
6 here or at home eating supper with your family?
7
8 Mr. Kendrick: Well, supper hour is not until 6:00 or 7:00 o'clock. I don't
9 know what time you guys eat...
10
11 Mr. Sostarich: Mostly at 5:00.
12
13 Mr. Kendrick: Before being a Member I would have loved to have seen this
14 place open until 5:00 on some days.
15
16 Ms. Cummings: Well that's understandable. But myself, I agree with Tony.
17 Dinner hour is 5:00. Yeah, you know.
18
19 Mr. Sostarich: Has been most of my life but I...
20
21 Ms. Cummings: Yeah, me too.
22
23 Mr. Sostarich: ...usually don't eat supper at a regular time anyway but
24 when I was at home with my family it was 5:00 and it was
25 that way in the whole neighborhood.
26
27 Mr. Kendrick: Let me ask you a question. The Cash Accountability Forms
28 that we had passed, I believe it was in February, the daily
29 count of the cash drawers, is that still being done?
30
31 Ms. Cummings: No.
32
33 Mr. Peetoom: No.
34
35 Ms. Cummings: That's not in effect due to the fact that I and Sig we – and
36 Don, more or less not all together we discussed it with him
37 and there was no reason for it because they didn't have a
38 problem with it in the past.
39
40 Mr. Kendrick: On Monday, March 16 meeting I stated are we keeping up
41 with Cash Accountability Forms? Ms. Cummings says 'I
42 think that would be up to the total Board.' I mean we can just
43 kind of hope and see what the whole Board does. So back
44 then it was a Board item and not... now it's just up to
45 whoever?
46

1 Ms. Cummings: No, at the time, before the transition was made when the
2 recall happened and Sig was coming aboard I just went
3 ahead and made a couple of changes. You know, and ...
4
5 Mr. Kendrick: I just think the whole Board should have been a part of that.
6
7 Ms. Cummings: And yes, we can put that on the next Agenda, I mean we can
8 address that... I mean we still want to address the
9 Personnel Policy too, so, you know, I mean that still needs to
10 be done, so... but yes, I will say that that was mostly my
11 doings. And I will say that in the public meeting.
12
13 Mr. Sostarich: Does anybody else have anything to say about Item 8?
14 Discussion and possible action concerning administrative
15 details?
16
17 Mr. Peetoom: I don't have anything.
18
19 Mr. Sostarich: Do you have anything?
20
21 Ms. Cummings: No.
22
23 Mr. Sostarich: Mike?
24
25 Mr. Young: No.
26
27 Mr. Sostarich: Okay, then let's move on to item 9.
28
29 **9. Call for public comment**
30
31 Ms. Cummings: Lisa, was there any?
32
33 Ms. Sieglaff: Mr. Rohr, did you want to speak now?
34
35 Mr. Rohr: No.
36
37 Mr. Sostarich: Okay, item10.
38
39 **10. Announcement of next scheduled meeting.**
40
41 Mr. Peetoom: May the 11th at 7:00 p.m.
42
43 Mr. Sostarich: Okay. Item number 11.
44
45 **11. Adjournment**
46
47 Mr. Peetoom: So moved.
48

1 Mr. Sostarich: All in favor?
2
3 Ms. Cummings: Aye.
4
5 Mr. Sostarich: Aye.
6
7 Mr. Young: Aye.
8
9 Mr. Kendrick: Aye.
10
11 Mr. Sostarich: Any opposed?
12
13 Ms. Cummings: No.
14
15 Mr. Sostarich: This meeting is adjourned.
16
17 Ms. Cummings: At 8:29.
18
19
20
21
22

Minutes prepared by

Lisa M. Sieglaff
Clerk of the Board of Directors